

**EXHIBIT B-1: Degree of Difficulty in Recruiting Registered Nurses**

County/Consortium	Year	Difficulty in Finding Qualified Experienced Applicants				Difficulty in Finding Qualified Inexperienced Applicants			
		No	Little	Some	Much	No	Little	Some	Much
Alameda	2001	7%	13%	33%	47%	n/a	n/a	n/a	n/a
Butte	2002	0%	33%	67%	0%	14%	7%	36%	43%
Contra Costa	2001	0%	11%	44%	44%	20%	40%	20%	20%
Fresno	2001	13%	0%	50%	38%	13%	0%	25%	63%
Golden Sierra	2001	11%	0%	11%	78%	0%	0%	0%	100%
Humboldt	2001	0%	0%	50%	50%	14%	14%	14%	57%
Imperial	2001	0%	25%	50%	25%	0%	30%	40%	30%
Kern/Inyo/Mono	2001	20%	20%	20%	40%	9%	9%	36%	46%
Kings	2001	0%	0%	33%	67%	0%	0%	0%	100%
Los Angeles	2001	0%	13%	38%	50%	11%	22%	22%	44%
Madera	2002	0%	17%	33%	50%	0%	0%	18%	82%
Mendocino	2001	0%	0%	43%	57%	0%	0%	38%	63%
Merced	1999	11%	56%	11%	22%	14%	14%	14%	57%
Monterey Bay	2003	0%	18%	36%	46%	0%	40%	20%	40%
Mother Lode	2001	9%	18%	36%	36%	9%	0%	27%	64%
NBEC	2003	0%	25%	0%	75%	15%	15%	23%	46%
NoRTEC	2001	0%	0%	0%	100%	0%	15%	31%	54%
North Central	2001	0%	25%	25%	50%	0%	8%	0%	92%
Orange	2000	20%	30%	20%	30%	20%	20%	40%	20%
Riverside	2002	40%	10%	10%	40%	20%	20%	60%	0%
Sacramento/Yolo	2002	0%	0%	0%	100%	13%	7%	7%	73%
San Bernardino	2002	22%	11%	22%	44%	0%	0%	20%	80%
San Diego	2001	0%	14%	43%	43%	13%	13%	38%	38%
San Francisco	2000	0%	22%	11%	67%	0%	0%	50%	50%
San Joaquin	1999	13%	25%	25%	38%	14%	0%	57%	29%
San Luis Obispo	2002	13%	0%	38%	50%	0%	22%	11%	67%
San Mateo	2002	17%	17%	17%	50%	0%	0%	22%	78%
Santa Barbara	2000	13%	50%	13%	25%	0%	14%	29%	57%
Santa Clara	2002	13%	25%	13%	50%	17%	0%	33%	50%
Shasta	2001	10%	50%	20%	20%	0%	0%	50%	50%
Stanislaus	2000	0%	60%	20%	20%	0%	29%	14%	57%
Tulare	2001	0%	50%	25%	25%	10%	0%	20%	70%
Ventura	2002	10%	0%	10%	80%	0%	13%	50%	38%

n/a: Information not available.

Source: EDD/LMID, CCOIS *Occupational Outlook Reports*, 1999-2003.**CCOIS County Consortiums****Golden Sierra** - Alpine, El Dorado, Nevada, Placer, and Sierra counties**Monterey Bay** - Monterey, San Benito, and Santa Cruz counties (effective 2003)**Mother Lode** - Amador, Calaveras, Mariposa, and Tuolumne counties**NBEC** (North Bay Employment Connection) - Marin, Napa, Solano, and Sonoma counties (effective 2003)**NoRTEC** (Northern Rural Training and Employment Consortium) - Del Norte, Lassen, Modoc, Plumas, Siskiyou, Tehama, and Trinity counties**North Central** - Colusa, Glenn, Lake, Sutter, and Yuba counties